

Michael Clarke - Managing Director and Technical Director ETRS Training.

Mick is a Member of the Institute of Chartered Engineers and is an RABQSA certified Lead Auditor in Quality and OHS. He has an Honours degree in Engineering and is a former Director of DNV certification and training services. He is the ETRS senior trainer and technical advisor for all ETRS courses.

Mick has a commercial and technical background with an extensive experience in Risk-based Management Systems for Quality and Safety and the Integration of Management Systems. His clients include the government and private sectors and was the Government appointed *OHS advisor for The Longford Disaster*

Leon Gardiner , Director, Davis Langdon

Leon has extensive experience in the property, construction, mining and power industries. He is an architect and a quantity surveyor. Leon is known for his ability to facilitate and achieve practical risk management strategies and solutions for compliance and liability issues in these industries.

These include business management and improvement strategies, property OH&S assessments and environmental management systems.

Joanna Betteridge

Joanna currently is a private Employment and OH&S Consultant specialising in all aspects of employment law, human resources EEO issues, discrimination, unfair dismissal claims, industrial relations, workplace injury and OH&S matters. Formerly a Partner at Maddocks, Lawyers, Joanna is now enjoying her freedom as a freelance legal professional after 20 years in private/public practice. Joanna completed a Master of Laws focussed on labour relations law in 2001. She also is an Accredited Specialist in Personal Injury Law (1993) and has practised extensively in transport accident and Work Cover litigation up until 2001.

Joanna has written and delivered many papers/seminars on various OHS Law and Workplace relation's topics. Joanna is an active member of several organisations and contributes substantially as a committee *member of Occupational Health and Safety SIG, AHRI, Australia*

Swami Nathan Director OHS OnDemand.

COMMITTEE MEMBER Occupational Health and Safety SIG, AHRI, Australia

Swami comes from an IT background having spent over 25 years in Australia having successfully implemented projects of various sizes for large and medium organisations. He has a strong appreciation of HRM issues gained when he was involved in developing an HRM application for a major Australian Bank. He is actively involved in Occupational Health and Safety as a committee *member of Occupational Health and Safety SIG, AHRI, Australia*